



2018

Annual Report

WaterSafe
AUCKLAND INC. **WAI**
ORA

Trading as

***Drowning
Prevention
Auckland***

*Don't put your life on the line,
wear a LIFEJACKET*



A man in a dark jacket and shorts stands on a grassy cliff, looking out over a black sand beach and the ocean. The sky is cloudy. The text 'OUR VISION:' is overlaid in the upper right.

OUR VISION:

*a water safe Auckland
free from drowning*

OUR MISSION:

*preventing drowning
through education*

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CHAIRPERSON REPORT

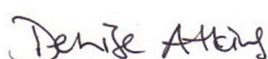
It is with pleasure that I present my first annual report as Chair of our new entity Drowning Prevention Auckland. Watersafe Auckland Inc (trading as Drowning Prevention Auckland) is gaining in profile and reinforces our mission of preventing drowning through education.

Our CE Davin Bray has been in the position for eighteen months and has restructured the management team to meet the demands of our future direction. Earlier this year we said farewell to two long serving staff members, Barbara Venville-Gibbons and Stephanie Ryall. Barbara had been with our organisation for 11 years and was instrumental in communicating and promoting our services throughout Auckland at various events. Stephanie had been a staff member for over 6 years and was our valued Funding and Finance Manager. We wish them all the best in their next endeavours. In May we welcomed Samantha Gunther as our new Business Manager onto the management team. As a result of this we have already seen a number of new initiatives develop over this current year. The most recent being the design and development of our 'Water Safety Week' scheduled for November 2018. In addition we have developed both a Pool Lifeguard training programme in which participants if successful gain a certificate (Pool Lifeguard Practising Certificate) and a first aid training course. Both of these programmes contribute to our revenue, enabling us to grow and in turn, provide additional funding to other programmes undertaken within our organisation.

Our continued emphasis on collaborating with partners in the wet sector has seen us present at several conferences and forums this year. Davin Bray and Harry Aonga will be presenting at the upcoming WSNZ AGM in October 2018. Our Board strategic focus for the 2017 – 2018 year has been on leadership and tikanga Māori. These are two areas we as a Board and organisation are passionate about. We are grateful for the support of Monique Pihema (Board member) and Clayton Wikaira (Aquatics educator) for leading us in developing our understanding of Te Tiriti o Waitangi. We will endeavour to adopt our strategy for Māori drowning prevention in Auckland over the coming year. At the AGM last year we recognised our 'Water Safety Champions'. These were individuals, community groups, organisations and businesses that had demonstrated commitment, initiative and leadership in the 'championing' of water safety in the Auckland region. We congratulate our winners from the three categories: Community Water Safety Champion, Swimsation Swim Schools; Individual Water Safety Champion, Ron Bird and Long Service Water Safety Champion, Judy Tipping. We look forward to announcing the 2018 recipients of these awards at our AGM during our 'Water Safety Week'.

The Board, management team and staff have confidence that we can contribute to raising the awareness and developing skills for preventing drowning amongst our communities. With this in mind, it is important to be able to retain knowledge and skills of our Board members. This year as per the constitution rules I have officially served my two terms, therefore I am required to stand down, however, I will be seeking re-election. The Board continues to ensure DPA (WaterSafe Auckland Inc) is in a strong financial position in order to deal with preventative educational interventions that reduce drowning in this region. We thank our members, the ARAFA Board and other philanthropic trusts for their support as we continue to build education programmes for school, community and workplace use that enable us to look forward to 'A water safe Auckland free from drowning'.

Dr Denise Atkins



CHAIRPERSON
Watersafe Auckland Inc



CHIEF EXECUTIVE REPORT

It is with pleasure that I present the annual report on the activities for Watersafe Auckland Inc (trading as Drowning Prevention Auckland) for the past year. We have had a busy but enjoyable year; our delivery numbers were up from the 2016 year and we have a number of new programmes and initiatives that have kicked off with great success.

Special thanks to the team and Board of DPA for your efforts and support during my first full year, we have accomplished a great deal in the past 12 months and I look forward to future years.

We held a series of Hui's in early 2018 with the aim of bringing together a Water Safety Strategy specifically for Māori. Nationally Māori are overrepresented in the drowning statistics, this strategy will focus on a number of practical programmes and solutions that will help Māori to use and enjoy our waterways safely. Programmes such as Kai Gathering, Rock Fishing and Waka Ama safety sessions have been rolled out across Auckland with various school and community groups. The feedback has been very encouraging to date and as we look to expand our offering moving forward. The blueprint for this strategy can easily be used for other ethnicities.

In conjunction with the "John Walker find your field of dreams" foundation we have rolled out classroom-based water safety education and teacher PLD in primary schools to support the implementation of Water Skills for Life (WSNZ), as well as a pilot programme aimed specifically at secondary school students. These classroom-based sessions are designed around risk

awareness and perceptions of water competency. Educating these students on the rights and wrongs in the safe use of our waterways as they begin to find their feet in the world and venture out without adult supervision.

Particularly, young men in the 15-24 year old age group are over-represented in our drowning stats. There is currently little to no training for our youth after they leave primary school; so this new initiative will help to fill this gap and hopefully make a difference long term.

Auckland currently has 124 entities that in some shape or form are operating within the Water Safety sector within the Auckland region. All of these organisations work independently and often in competition with each other. We have been working with Water Safety New Zealand on the "Auckland Plan" for the past 12 months. This plan will bring together as

many of these agencies as possible operating within the Auckland region to collaborate and share resources where possible. This is a huge step forward for our industry and exciting times lie ahead. Included in this group are Auckland Council, Surf Lifesaving Northern Region, Coastguard Northern Region and Coastguard Boating Education. DPA will take a lead role in this rollout and we look forward to collaborating with fellow Auckland aquatic based agencies.

Sustainability has once again been a focus. We have successfully rolled out a Pool Lifeguard Practising Certificate (PLPC) training programme with our existing Gateway schools and also with Belgravia Leisure who operate five Auckland Council pools within the greater Auckland region. Feedback from these programmes has been extremely positive as we look to roll this out to other providers within the Auckland region. In addition to this we are also offering different levels of first aid training as part of the PLPC course, this training is provided by our team as it is specifically based around aquatics. Moving forward we are

developing further on the job training for Auckland's Lifeguards and will challenge the guards with realistic scenarios whilst on the job. This training will be a first for New Zealand and interest in this programme is already encouraging. This past year has been a successful one, and we look to build on our successes of the past year and help more Aucklanders be safe in, on and around the water.



A handwritten signature in black ink, appearing to read "Davin Bray".

Davin Bray
CHIEF EXECUTIVE

Team Professional Development

At Drowning Prevention Auckland we are committed and invested in upskilling our employees. This enables them all to progress, stay up-to-date and move forward as leaders in the aquatics industry.

Some of the training our team have accomplished over the last year includes:

- Day Skipper's Course
- First Aid Training
- Health and Safety Training
- Pool Lifeguard Practising Certificate (PLPC)
- Two Skills Active Assessors
- Coastguard Boating Education (Safe Boating Programme – Instructors)
- Swift Water Skills Course
- Inhouse Educators Personal Development Day
- Aquatics in Action Level Three



THE NUMBERS

Year End Key Deliverables

COMMUNITY

Including Whānau Nui, Wai Wise, Wai Turama, Pacific lifejacket hubs, SPLASH Break-Away holiday programme and events.



6,794

direct points of contact via presentations, workshops or events, potentially influencing children, parents, caregivers, whānau, community members.

4,756



direct points of contact made via 30 targeted event promotions, with 60 organisations and community groups 952 water safety surveys completed and 7,087 messaging tools / resources disseminated.

WORKPLACE



543

direct points of contact made via 39 presentations and workshops delivered within the workplace; 4 PLPC courses; and 6 two-day Coastal Awareness courses.

LIFEJACKET LOAN SCHEME



44,854

lifejacket experiences via 40 education institutions, from early childhood to tertiary.

EDUCATION SECTOR

Professional support, early childhood to tertiary.

25,912

direct points of contact



8,394

direct points of contact from primary to tertiary

Gateway Aquatics programme:



14 students

from 10 secondary schools

received a Pool Lifeguard National Practicing Certificate (PLPC) via the Gateway Aquatics Programme.

Early Childhood:



92

water safety education sessions to 2,960 children, teachers and parents in ECE centres.

3 Professional learning and development (PLD) sessions for teachers and 5 parent workshops.

Workplace

We have continued to collaborate, partner and educate with the following organisations: Surf Life Saving New Zealand, Surf Life Saving Northern Region, Safe for Kids, MERC, Watercare, DOC, Belgravia Pool and Leisure, Auckland Council, Coastguard Boating Education and First Training Ltd for Aquatic First Aid.

Drowning Prevention Auckland has also started working with Denray Marine providing lifeguarding safety for their Helicopter Under Water Training (HUET) We also hosted our 2-day Coastal Awareness course for DOC at a new location in Whangarei Heads. It was successful and has given us further leads to run more 2-day Coastal Awareness courses at Whangarei Heads.

13 one-day workplace courses were delivered across the Auckland region. The organisations delivered to were – Watercare Services, Auckland Council, Lifeguard and Safety, SLSNZ – Rescue Water Craft (RWC) courses, The Hood and Co and 800 words.

6 Coastal Awareness two-day courses were delivered at Bethell's Beach on Auckland's West Coast and Ocean Beach Whangarei Heads. The organisations delivered to were Department of Conservation, Marine Education and Recreation Centre, Surf Life Saving Northern Region and one planned with Auckland Council. 7 short workshops involving one webinar. 3 PLPC and First Aid full courses, 2 workplaces first aid courses and 2 Pre-Hospital Emergency Care courses.



"In thinking about advanced coastal awareness skills, I had no hesitation in contacting WaterSafe Auckland. From my experience as a participant, I was confident that their product was not only technically sound but a lot of fun as well. The opportunity to take classroom knowledge and apply it in the real world scenarios makes this product unforgettable. I knew that sending my team would result in a beneficial learning experience."

Yuin Khai Foong - General Manager / Mana Whakahaere,
Sir Peter Blake Marine Education
and Recreation Centre.

Pool Lifeguard Practicing Certificate (PLPC)

Drowning Prevention Auckland delivered the Pool Lifeguarding Practicing Certificate (PLPC) and Basic First Aid to Belgravia Leisure Mt Albert, Belgravia Leisure Franklin, Belgravia Leisure Huntly in the past year.

We have had good feedback on our training and consistency of the content delivered.

30 new Pool Lifeguards have been qualified with their PLPC and Basic First Aid.

We have also delivered Basic First Aid to 32 lifeguards and Pre Hospital Emergency Care training to 20 participants.

Hopefully this financial year more aquatic facilities will come onboard so we can help to educate, certify and maintain consistency of training overall.



Research and Development

The latest international research is reshaping our drowning prevention education. Stallman, Moran, Quan & Lagendorfer (2017)¹ provide evidence for 15 water competencies required to prevent drowning, dispelling the myth that swim = safe. DPA has always delivered a holistic approach to drowning prevention education, and the scientific evidence provides the impetus to develop an e-learning platform based on the 15 water competencies.

In addition, evidence from programme evaluations, together with the research, has led to delivery programmes being more clearly structured around the water competencies, and with developmentally appropriate links to the 15 competencies. The evaluations from the West Coast Rock Fishing project² is one example of a programme that is continually developing and improving in an Action Research model, utilising recommendations from the evidence.

Recent evidence suggests that some population groups (such as males, youth, and minority groups) are at greater risk than others when swimming in open water, as shown in a study completed by DPA's Teresa Stanley and Kevin Moran³. The study suggests that males from disadvantaged lower SES minority groups may be at greater risk of drowning because of their lack of competency and their tendency to overestimate this, with regard to swimming and rescue competence in open water environments, reinforcing DPA's delivery of community education focus to Maori, Pacific and Asian communities.

¹Stallman, R.K., Moran, K., Quan, L., & Langendorfer, S. (2017). From Swimming Skill to Water Competence: Towards a More Inclusive Drowning Prevention Future. *International Journal of Aquatic Research and Education*, 10(2), Article 3. DOI: 10.25035/ijare.10.02.03. Available at: <https://scholarworks.bgsu.edu/ijare/vol10/iss2/3>
²Moran, K. (2017). Rock-based fisher safety promotion: A decade on. *International Journal of Aquatic Research and Education*, 10(2), Article 1. Published online 13th June 2017, at: <http://scholarworks.bgsu.edu/ijare/vol10/iss2/1>
³Stanley, T., & Moran, K. (2018). Self-Estimates of Swimming and Rescue Competence, and the Perceptions of the Risk of Drowning among Minority Groups in New Zealand—Life Saving or Life Threatening?. *Journal of Education and Human Development*, 7(1), 82-91. http://jehdnet.com/journals/jehd/Vol_7_No_1_March_2018/10.pdf

DPA has completed further peer-reviewed research in the financial year that has also been utilised to inform our delivery.⁴⁵⁶⁷⁸ DPA has been fortunate to receive funding from WSNZ for the coming year, to investigate perceptions of water competencies and risk amongst older adults as a result of recent increase in drowning among older adults.

⁴Moran, K., & Ferner, D. (2017). Water safety and aquatic recreation among international tourists in New Zealand, *International Journal of Aquatic Research and Education*, 10(1), Article 5. Published online 13th June 2017, at: <http://scholarworks.bgsu.edu/ijare/vol10/iss1/5>
⁵Pigeon-Willcox, S., Kool, B., & Moran, K. (2018). Perceptions of the risk of drowning at surf beaches among New Zealand Youth, *Injury Control & Safety Promotion*. Published online 8th Feb 2018, at: <https://doi/10.1080/17457300.2018>
⁶Pigeon-Willcox, S., Moran, K., & Kool, B. (2017). New Zealand youth surf safety knowledge, attitudes, and behaviors, *International Journal of Aquatic Research and Education*, 10(2) Article 6. Published online 16th October, 2017, at: <https://scholarworks.bgsu.edu/ijare/vol10/iss2/6>
⁷Podstawski, R., Moran, K., Mańkowski, S., Chószcz, D., & Sarcevic, Z. (2017). Socioeconomic influences on the water competencies of young adult Polish men, *Physical Culture, Sport Studies and Research*, 74, 19-33. DOI: 10.1515/pcssr-2017-0015. Published online 27th June 2017, at: <https://www.degruyter.com/view/j/pcssr.2017.74.issue-1/pcssr-2017-0014/pcssr-2017-0014.xml>
⁸Webber, J., Moran, K., & Cumin, D. (2018). "Paediatric Cardiopulmonary Resuscitation: Knowledge and perceptions of surf lifeguards" *Journal of Paediatrics and Child Health*. Published online 26th June at:

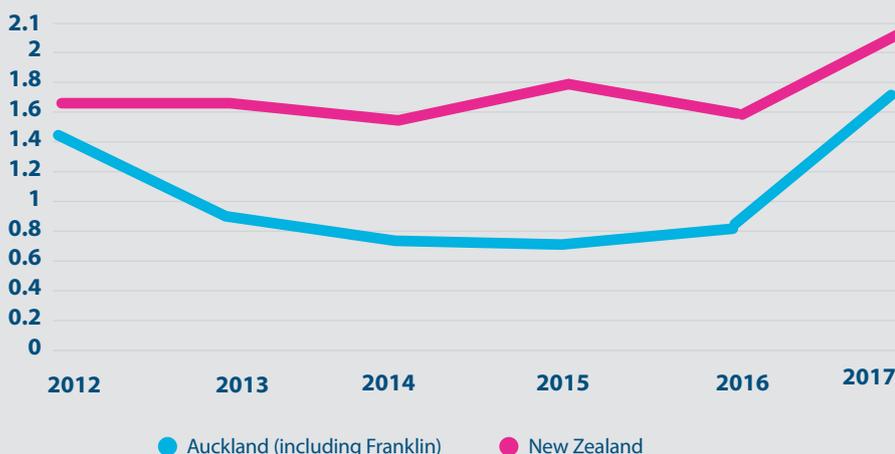
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Preventable Drowning Toll



(Source: DrownBase Water Safety New Zealand 2018)

2012 - 2017 Preventable Drowning Rate (per 100,000)



(Source: DrownBase Water Safety New Zealand 2018)

Key Data - 2017 Auckland Drowning

Male
 **68%**

15- 24 year olds
 **23%**

65+ year olds
 **23%**

Immersion incident
 **55%**

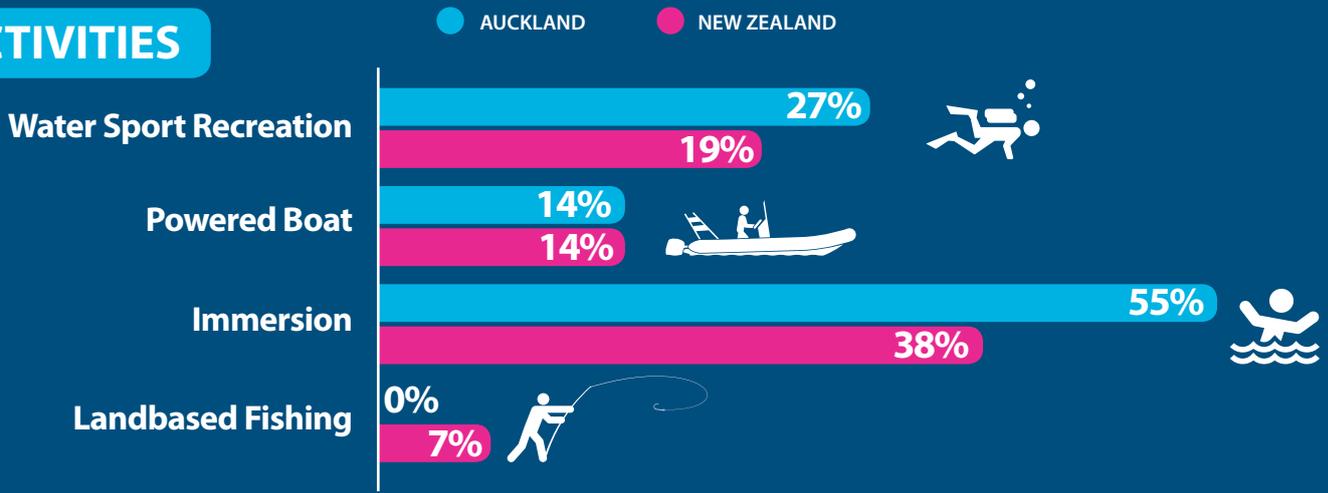
Beaches
 **23%**

HIGH RISKS FOR PREVENTABLE FATAL DROWNING

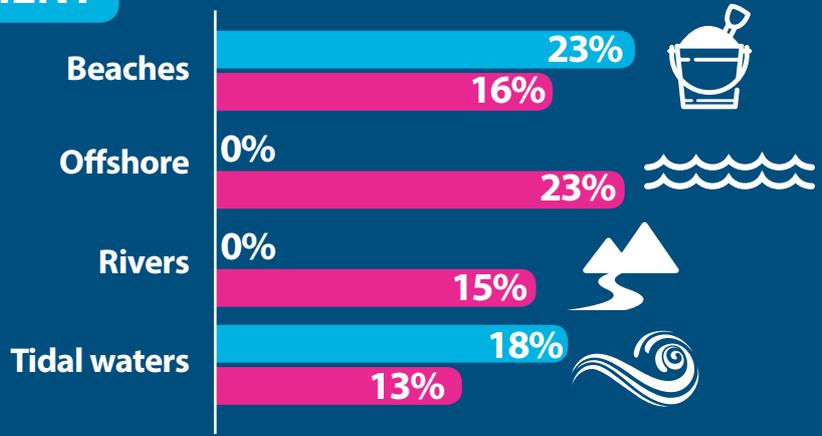
in Auckland and New Zealand (2017)



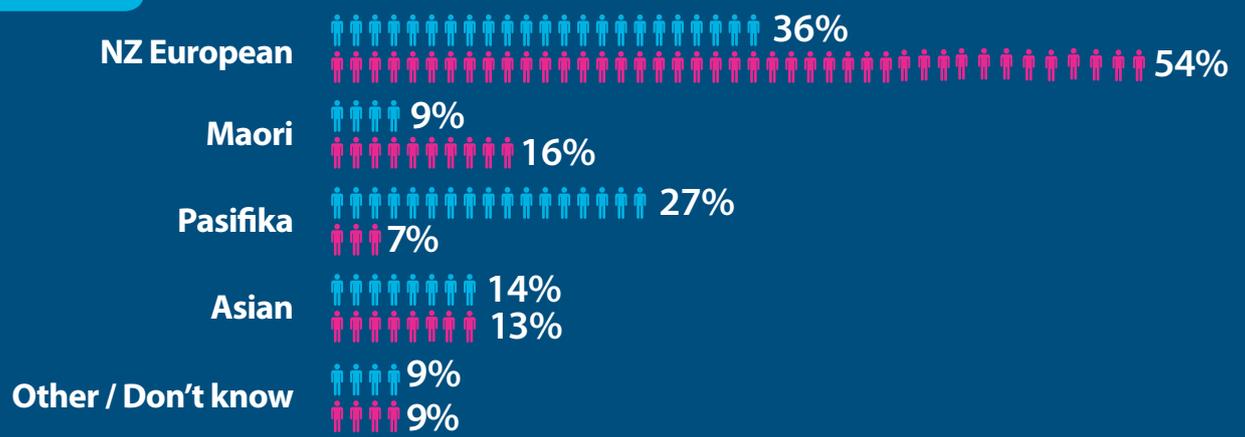
ACTIVITIES



ENVIRONMENT



ETHNICITY



Gateway Aquatics Programme

Our Gateway Aquatics programme aids secondary school students to discover the world of the aquatics industry. It helps the students make informed decisions about aquatic career pathways and make substantial progress towards gaining the appropriate qualifications.

Key outcomes from our Gateway Aquatics Programme from the last year include:

- July Holidays 2017 had 4 students for 5 days. Students were from Glendowie College, Rangitoto College and Westlake Girls.
- Term 3 2017 had 4 students for 7 weeks (2 of the students did not complete the qualification). 2 students from Marist (completed), 2 students from Rodney College (did not complete).
- Term 2 2018 had 5 students for 7 weeks. 3 students from Otahuhu College, 1 from Edgewater and 1 from St Pauls.
- AUSTswim and STA was not offered due to programme needing to be established.



ECE Professional Learning and Development (PLD)

This year we have provided water safety and water competence education to educators, parents and children.

Key outcomes include:

- Interactive water safety sessions in 92 early childhood centres for 2960 children, teachers and parents.
- Professional learning and development (PLD) for 27 ECE educators from 9 early learning centres. The PLD enabled the educators to deepen their understanding of water competence, water safety and safe practices and reflect on their current practice and how this might be adapted to reflect safer, needs based water safety learning.
- Classroom and in the pool sessions for teachers, parents and under 5s at Taonga Teen Parent Unit in Clendon.
- Place-based water safety learning for community groups and organisations (Early Learning Auckland, HIPPY MPHS, and Te Whanau O Waipareira Kaiarahi Child Services).

Feedback from ECE Educators:

"Meaningful and practical. Awesome. Very informative."

"Amazing resources which I can use in my centre."

"Very educational."

"Ongoing korero, educating tamariki is important."



Land Based Fishing

The land-based fishing programme targets rock, net and crab fishers who are males of Asian, Pacific and Māori ethnicities as they are identified as at-risk groups for drowning when doing these types of activities.

This project is a collaborative initiative with Surf Lifesaving Northern Region and Auckland Council who provide advice and guidance with their extensive knowledge in this field.

The aim of the programme is to educate these population groups on the importance of wearing a lifejacket and to up-skill them on specific areas of water competence relating to land-based fishing.

A total of 196 participants took part in our seminars and practical workshops.

Feedback on the programme:

"First time going fishing off the wharf, was mean az!"

"I will now wear a lifejacket when I go land-based fishing".

"I now have more knowledge on safer ways to fish whether it be rock fishing or boat fishing".



Kai Gathering

Clayton has been working with Māori communities over the last year promoting water competency and free diving workshops around the Auckland region. He has been running these workshops to reduce the number of drownings amongst Māori. Drownings for Māori males are over represented especially when it comes to gathering kaimoana. Some of the most common factors are; not having the right gear, becoming fatigued when in different conditions, not having buoyancy aids and being taught a specific way that doesn't work for all environments. The interest in diving is growing as people share their experience, how much they have learnt and what they can now share with friends and family about being safe whilst diving...

A total of 268 participants from Orakei Marae, Hoani Waititi, He Oranga Poutama, Makaurau Marae Mangere, Raukura Hauora o Tainui, Te kura Kaupapa o Manurewa, Rock fishing Activity at Whangaparaoa.

Kaimoana gathering Presentation = 9

Pool sessions = 14

Open Water Dives = 5

"Clayton is an awesome presenter, his huge experience, his real-life stories. My take away is having all the correct gear, dive with a buddy, check the conditions"

(Participant from Papakura Marae)

New Settlers

We have done a variety of programmes including learn to surf, learn to snorkel and water safety leadership. We have also carried forward programmes from the previous year such as; women's only swimming, fishing workshops, many presentations to international school, community groups, and youth groups. This year we have changed the way we plan programmes to meet what is wanted by the new settler communities.

Over this year we partnered in programmes with Harbour Sports, Sport Waitakere, Manukau Sports, NZ Police, Coastguards Northern Region, and Muriwai Surf School. From working together, I believe we have formed positive relationships and we will definitely work together more in the coming year. New key networks formed this year include; Auckland Central Chinese Community Coalition Association, Sailability Auckland and Auckland Kayaks.

In terms of presentations we have done over 20 presentations with international schools, 6 to Asian Migrant Services, and 6 to Red Cross. They have all been well received and we would be looking to increase this number in the coming year.

With the experience this year, we believe next year we will be able to do more programmes than we have done this year.



Lifejacket Hubs

This project is about establishing and supporting lifejacket hubs within churches, marae's, schools or community groups to enable individuals to access and use lifejackets when fishing or boating. It is also to make lifejackets more accessible for at-risk communities such as Asian, Māori and Pacific as many of them find lifejackets unaffordable. Groups that become hubs get a number of lifejackets with the responsibility of taking care of them and loaning the jackets out to the community.

There are now 54 lifejacket hubs (52 x Pacific, 1 x Māori and 1 x School) who are part of the scheme and we are now looking at setting these up in the outskirts of Auckland where local communities and schools can gain easier access to lifejackets.

"Great initiative to keep Pacific peoples safer when fishing".

"Lifejackets aren't cheap so a good way to ensure communities get easier access to these."

Wai Wise and Wai Turama

The Wai Wise and Wai Turama programme is an innovative programme which aims to give youth of Māori, Pacific and Asian background practical knowledge and skills to keep them, their whanau and communities safer when in, on and around the aquatic environment. The programmes offer organisations/groups the opportunity to engage with the water in a practical but safe environment and learn personal skills such as critical thinking and decision making; that will assist them in the future when pursuing aquatic activity – these skills can and do save lives.

A total of 127 participants took part in the programmes.

In 2017-2018, two groups completed the Wai Wise programme from Te Wananga O Aotearoa – Henderson and Birkenhead College. Participants were able to take part in activities such as rafting at Vector Wero White Water Park, Bootcamp training with Greyman Solutions and Alcohol-Drug awareness seminars with Meth Education and Solutions Services LTD.

Also in 2017-2018, five groups completed the Wai Turama programme from Te Wananga O Aotearoa – Mangere, Ranui Tongan Methodist Church, Hoani Waititi, Riverside community and West Auckland Indian Community.

Here is feedback from people who took part in the programmes:

"I am able to identify risk and save myself and others"

"Really thoroughly enjoyed past 6-9 weeks with Harry and all his knowledge"

"At the start of the programme I would never swim by myself but now I have the knowledge on how to swim, rescue with increased confidence"

Lifejacket Loan Scheme

The Lifejacket Loan Scheme aims to increase lifejacket experiences for our community. The other key goal of the scheme is to increase correct wearing of lifejackets whilst undertaking aquatic activity on craft or around the water.

Last year we had 40 bookings from primary to secondary schools and 6 from other organisations.

These jackets were used over 44854 times last year by around 11389 contacts.

A hub was established in collaboration with Sport Waitakere, at their main office. This hub will enable west Auckland schools to pick and drop off lifejackets. Lifejackets and bags were funded by The Trust Community Foundation (TTCF).

"We talked about use of jackets and the need to have a tight fit. I'm sure children would be inclined to use them when boating."

Teacher - Cheryl Hartnel



'SPLASH' Break-Away

Splash Break-Away is an aquatic based holiday programme that is funded by the "Oranga Tamariki", Ministry of Children. Between 2017-2018 Drowning Prevention Auckland delivered five Splash Break-Away programmes throughout the Auckland Region. 623 Auckland youth aged between 11-17yrs registered to participate in this programme. Exceeding our goal of 540 by 83 registrations. 81% of the participants who filled out a survey reported that they were satisfied with the programme. 99% of parents who completed a survey reported that their child enjoyed participating the programme (n = 110, 99% agree/strongly agree).

This programme is designed to educate the 11-17yr old age group about how to be safe in, on, and around the water. It focuses on:

- 4Rs Bystander Rescue's
- Lifejacket Safety
- Safe Boating Programme in collaboration with Coastguard Boating Education
- Beach Safety
- Snorkelling for Safe Kai Moana gathering
- Swimming session



"Our family doesn't own a boat these are things he would not otherwise have the resources to rehearse or know about. The programme meant now he is aware of their things i.e. things to look out for when boating and talking about the holiday prog activities started valuable discussion about safety in the water"
(Parent comment)

Our partners who have helped us reached our goal were:



Programme Partnerships

There are many entities within the aquatic sector in the Auckland region. We have been collaborating and partnering with as many of these entities as possible.

There are so many benefits for all parties working together; the main one being that we will achieve the overall goal of educating more Aucklanders on water safety. The more we work together the closer we will get to achieving that goal.

Below is a list of some of our key partnerships that we are thankful to be a part of:

- SLSNR
- SLSNZ
- Coastguard Boating Education
- Department of Conservation
- Auckland Council
- WaterCare services
- Marine Education Recreation Centre
- Puataunofu
- WorkSafe NZ
- Belgravia Pool and Leisure
- MERC
- LandSAR
- First Training Ltd for Aquatic First Aid.



A photograph of a rocky coastline. On the right, a large, dark, layered rock cliff rises from the water. The water is a deep greenish-blue, with white foam from waves crashing against the rocks in the foreground. In the middle ground, several people are visible in the water, some appearing to be swimming or wading. On the left, two people are standing on a rocky shore, looking towards the water. The sky is overcast and grey.

**“A fundamental issue with the
reliance upon swimming
competency in the prevention
of drowning is the
transference of swimming
competency to the open
water environment.”
(Stanley & Moran, 2017)**

Stanley, T., & Moran, K. (2017). Parental perceptions of water competence and drowning risk for themselves and their children in an open water environment, *International Journal of Aquatic Research and Education* 10(1), Article 4. Published online 9 February 2017, at: <http://scholarworks.bgsu.edu/ijare/vol10/iss1/4>

Funding Report

We are extremely grateful for the financial support we receive. It enables us to keep educating and changing people's behaviours and attitudes on water safety.

Special thanks to Water Safety NZ, NZCT and Oranga Tamariki for their assistance towards 100 ECE sessions, teaching resources, ambassadors and our SPLASH Break-Away holiday programme.

Auckland Council supported our collaborative rock fishing project with SLSNR to provide signage, resources, workshops, seminars, lifejackets and an important project evaluation.

The Auckland Airport 12 days of Christmas grant allowed us to get much needed resources to further educate and get key water safety messages across to our different audiences.

The financial support we received from CAYAD went towards our Wai Wise programme to improve the participants water safety skills whilst also increasing their self-esteem, leadership skills and community wellbeing. The Bluesky Trust backing allowed us to purchase some much needed lifejackets for our lifejacket loan scheme programme.

First Sovereign's aid went towards our work space and the Grassroots trust aid went towards beach safety sessions in conjunction with SLSNR.

The Infinity Foundation's contribution covered PLPC training and resource costs; whilst the Lion Foundation contribution covered our surface pro laptops and books.

The Ministry of Youth Development provided funding towards Waiheke High School students completing the Pool Lifeguard Practicing Certificate (PLPC).

Strong support was given by Southern Trust and The Trust Community Foundation for our on-water safety during activities and a lifejacket loan scheme hub in West Auckland.

In closing, this year we achieved an increase in financial support. We need this to keep up with the increasing population. Whilst we are fortunate to be in this position we are we can't be reliant on the significant funding we receive from the Auckland Regional Amenities Board for our organisation. We need to keep applying for additional funding to cover our programme costs. All of our team and our participants are very thankful for the funds receive, be it small or large, to enable us to keep educating on water safety.

Special thanks to our funders.



If someone is in trouble in the water...

DO THE 4Rs

RECOGNISE

NOTICE SOMEONE IN TROUBLE.

CHECK FOR DANGER.

ACT QUICKLY.

RESPOND

PROVIDE FLOTATION.

SEND FOR HELP (CALL 111 – POLICE).

REASSESS SAFETY OF PEOPLE AND SCENE.

RESCUE

THINK SAFE.

RESCUE FROM LAND OR CRAFT IS SAFEST.

RESCUE IN WATER – NON-CONTACT IS SAFEST.

TAKE FLOTATION IF ENTERING THE WATER.

REVIVE

PROVIDE CARE.

IF PERSON IS NOT BREATHING NORMALLY, START CPR.

IF BREATHING, PUT IN RECOVERY POSITION.

STAY WITH PERSON UNTIL HELP ARRIVES.

Remember, most people in trouble in the water don't drown, but some rescuers do. Always think of your safety first.

WaterSafe Auckland Inc.
Audited Financial Statements
For The Year Ended 30 June 2018

WATERSAFE AUCKLAND INC-

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NATURE OF BUSINESS:

Promote and advance water safety education in the interests and development of, and to the benefit of the Auckland region.

BOARD MEMBERS:

Denise Atkins (Chair)
Davin Bray (CEO) - Appointed May 2017
Kevin Moran
Ann Degia-Pala
Leigh Peters
Richard Pamatatau
Sandie Gusscott
Monique Pihema

ADDRESS:

85 Westhaven Drive
St Marys Bay

SOLICITOR:

Rennie Cox

BANKER:

BNZ Bank
ASB Bank

AUDITOR:

BDO Auckland

The Board of WaterSafe Auckland Incorporated accept responsibility for the preparation of the Financial Statements and the judgements used in them.

The Board of WaterSafe Auckland Incorporated accept responsibility for establishing and maintaining a system of internal control which has been designed to provide reasonable assurance as to the integrity and reliability of financial reporting.

In the opinion of the Board of WaterSafe Auckland Incorporated, the Financial Statements for the year ended 30 June 2018 fairly reflect the financial position, operations and cash flows of WaterSafe Auckland Incorporated.

The Society's financial statements are authorised for issue by the Chairperson and the CEO:


Chairperson
D.R. Atkins
CEO


CEO

13/9/18
Date

13-9-18
Date

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WATERSAFE AUCKLAND INCORPORATED

Opinion

We have audited the financial statements of Watersafe Auckland Incorporated ("the Society"), which comprise the statement of financial position as at 30 June 2018 and the statement of comprehensive revenue and expense, statement of changes in net assets/equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Society as at 30 June 2018 and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR") issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) ("ISAs (NZ)"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than our capacity as auditor, our firm also provides accounting assistance to the Society. These services have not impaired our independence as auditor of the Society. The firm has no other relationship with, or interests in, the Society.

Boards' Responsibilities for the Financial Statements

The Board is responsible on behalf of the Society for the preparation and fair presentation of the financial statements in accordance with PBE Standards RDR, and for such internal control as the Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible on behalf of the Society for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Board or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Who we Report to

This report is made solely to the Society's members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Society's members, as a body, for our audit work, for this report or for the opinions we have formed.

BDO Auckland

BDO Auckland
Auckland

13 September 2018

STATEMENT OF COMPREHENSIVE REVENUE & EXPENSE
FOR THE YEAR ENDED 30 JUNE 2018

	2018	Note	2017
Revenue from Non Exchange Transactions			
Auckland Regional Amenities Funding	1,050,000		1,050,000
Donations	2,020		1,161
Grants	153,130	5	71,874
Revenue from Exchange Transactions			
Ministry for Vulnerable Children	59,400		54,000
Partnerships	18,241		34,561
Workplace, Training and Courses	30,010		26,470
Interest Revenue	24,089		23,876
Gain on Sale of Fixed Assets	226		3,814
Total Revenue	1,337,116		1,265,756
Delivery and Development Expenses			
Project Costs	(177,060)		(170,018)
Salaries	(795,292)		(770,080)
Vehicle and Travel	(55,818)		(51,633)
	(1,028,170)		(991,731)
Expenses			
Research and Development	(4,671)		(20,382)
Marketing	(9,936)		(7,812)
Depreciation	(23,076)		(43,977)
Office and Administration	(58,273)		(65,688)
Governance	(14,203)		(18,954)
Financial Expenses	(4,282)		(474)
Other Expenses	(45,329)		(29,908)
Rent and Facility Expenses	(64,945)		(67,410)
Staffing Expenses	(49,025)		(24,095)
	(273,740)		(278,700)
Total Expenses	(1,301,910)		(1,270,431)
Surplus/(deficit) for the year	35,206		(4,675)
Other comprehensive revenue and expense	-		-
Total comprehensive profit/(loss) revenue and expense for the year	\$35,206		\$(4,675)

The above statements should be read in conjunction with the notes to and forming part of the financial statements. **pg 6**

STATEMENT OF CHANGES IN NET ASSETS / EQUITY
FOR THE YEAR ENDED 30 JUNE 2018

	Accumulated Revenue and Expenses	Total Net Asset/Equity
Balance as at 1 July 2016	440,957	440,957
Total comprehensive revenue and expense for the year	(4,675)	(4,675)
Balance at 30 June 2017	\$436,282	\$436,282
Balance as at 1 July 2017	436,282	436,282
Total comprehensive revenue and expense for the year	35,206	35,206
Balance at 30 June 2018	\$471,488	\$471,488

The above statements should be read in conjunction with the notes to and forming part of the financial statements. **pg 7**

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2018

	Note	2018	2017
Assets			
Current Assets			
Cash and Cash Equivalents		200,080	149,357
Term Deposits	7	87,500	313,500
Trade Receivables		7,475	4,770
Prepayments and Deferred Expenditure		910	15,043
Goods and Services Tax		12,490	11,092
Total Current Assets		308,455	493,762
Non-Current Assets			
Term Deposits	7	226,000	-
Property, Plant and Equipment	8	52,179	41,023
Total Non-Current Assets		278,179	41,023
Total Assets		586,634	534,785
Liabilities			
Current Liabilities			
Trade and Other Payables		54,046	28,801
Accruals		13,217	17,468
Revenue in Advance	6	-	17,500
Employee Entitlements		47,883	34,734
Total Current Liabilities		115,146	98,503
Total Liabilities		115,146	98,503
Net Assets		\$471,488	\$436,282
Equity			
Accumulated Revenue and Expense		471,488	436,282
Total Equity		\$471,488	\$436,282

The above statements should be read in conjunction with the notes to and forming part of the financial statements. **pg 8**

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2018

	2018	2017
Cash Flows From Operating Activities		
Cash was provided from :		
Auckland Regional Amenities Funding	1,050,000	1,050,000
Other funding, contracts and donations	242,949	190,109
Interest	24,089	16,800
Net GST	1,542	2,844
Cash was disbursed to :		
Payments to Suppliers and Employees	(1,233,852)	(1,182,537)
Interest Payments	-	(1,992)
Net Cash (Outflow)/Inflow From Operating Activities	84,728	75,224
Cash flows from Investing and Financing Activities		
Cash was provided from :		
Receipts from Sale of Property, Plant and Equipment	226	19,035
Cash was disbursed to :		
Payments to Acquire Property, Plant and Equipment	(34,231)	(10,892)
Repayments of Finance Lease	-	(24,821)
Net Cash Flows from Investing and Financing Activities	(34,005)	(16,678)
Net Increase/(Decrease) in Cash Held	50,723	58,546
Cash and Cash Equivalents at beginning of the year	149,357	90,811
Cash and Cash Equivalents at the end of the year	\$200,080	\$149,357

The above statements should be read in conjunction with the notes to and forming part of the financial statements.

NOTE 1 - REPORTING ENTITY

WaterSafe Auckland Incorporated ("The Society") is incorporated in New Zealand, under the Incorporated Societies Act 1908. On 31 October 2007, the Society was registered as a charitable entity under the Charities Act 2005.

The principal aims and objects of the Society are to prevent drowning through leadership, advocacy, and delivery of water safety education.

NOTE 2 - BASIS OF PREPARATION**(a) Statement of compliance**

The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR"), as appropriate for Tier 2 not-for-profit public benefit entities.

The Society qualifies as a Tier 2 reporting entity as the Society is not publically accountable and is not considered large as it falls below the expenditure threshold of \$30m. The Society has elected to report as a Tier 2 entity.

(b) Measurement Basis

The financial statements have been prepared on the historical cost basis.

(c) Functional and presentation currency

The financial statements are presented in New Zealand dollars (\$) which is the entity's functional and presentation currency, rounded to the nearest dollar.

NOTE 3 - USE OF JUDGEMENTS AND ESTIMATES

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Assumptions and estimation uncertainties that have a significant impact on the financial statements include following:

- Recognition of non-exchange revenue
- Estimated useful life of property, plant and equipment

NOTE 4 - SPECIFIC ACCOUNTING POLICIES

The following specific accounting policies, which materially affect the measurement of financial performance and of financial position, have been applied as follows:

(a) Revenue

Revenue is recognised when the amount of revenue can be measure reliably and it is probable that economic benefits will flow to the Society, and is measured at the fair value of consideration received or receivable.

The following specific recognition criteria in relation to the Society's revenue streams must also be met before revenue is recognised.

i. Revenue from exchange transactions**Rendering of services**

Revenue is recognised when the service is performed. Amounts received in advance for events scheduled in future periods are recognised as a liability until such time as the service takes place.

ii. Revenue from non-exchange transactions

Non-exchange transactions are those where the Society receives an inflow of resources (i.e. cash and other tangible or intangible items) but provides no (or nominal) direct consideration in return.

With the exception of *services-in-kind*, inflows of resources from non-exchange transactions are only recognised as assets where both:

- It is probable that the associated future economic benefit or service potential will flow to the Society, and
- Fair value is reliably measurable.

Inflows of resources from non-exchange transactions that are recognised as assets are recognised as non-exchange revenue, to the extent that a liability is not recognised in respect to the same inflow.

Liabilities are recognised in relation to inflows of resources from non-exchange transactions when there is a resulting present obligation as a result of the non-exchange transactions, where both:

- It is probable that an outflow of resources embodying future economic benefit or service potential will be required to settle the obligation, and
- The amount of the obligation can be reliably estimated.

The following specific recognition criteria in relation to the Society's non-exchange transaction revenue streams must also be met before revenue is recognised.

SPECIFIC ACCOUNTING POLICIES (CONTINUED)

- (a) *Revenue (continued)*
- ii. *Revenue from non-exchange transactions (continued)*

Grants and donations

The recognition of non-exchange revenue from *Grants and Donations* depends on the nature of any stipulations attached to the inflow of resources received, and whether this creates a liability (i.e. present obligation) rather than the recognition of revenue.

Stipulations that are 'conditions' specifically require the Society to return the inflow of resources received if they are not utilised in the way stipulated, resulting in the recognition of a *non-exchange liability* that is subsequently recognised as *non-exchange revenue* as and when the 'conditions' are satisfied.

Stipulations that are 'restrictions' do not specifically require the Society to return the inflow of resources received if they are not utilised in the way stipulated, and therefore do not result in the recognition of a *non-exchange liability*, which results in the immediate recognition of *non-exchange revenue*.

iii. *Interest Revenue*

Interest revenue is recognized on a time proportion basis using the effective interest method.

(b) *Employee Benefits*

Liabilities for wages and salaries, including annual leave, are recognised in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

(c) *Property Plant and Equipment*

Property, Plant and Equipment is stated at cost less depreciation where applicable.

Depreciation is provided on a straight-line basis at rates that will write-off the costs of the Property, Plant and Equipment to their estimated residual values over their useful lives. The depreciation rates applied to the Property, Plant and Equipment are:

Computer Equipment	40% S.L.
Furniture & Fittings	7-30.5% S.L.
Life Saving Equipment	30% S.L.
Delivery Equipment	13.5-100% S.L.
Trailer	8.5-30.3% S.L.
Website and CRM	40% S.L.
Motor Vehicles	13.5% S.L.

(d) *Operating Leases*

Operating lease payments, where the lessors effectively retain the risks and benefits incidental to ownership of the leased item, are recognised in the determination of the operating surplus in equal instalments over the lease term.

SPECIFIC ACCOUNTING POLICIES (CONTINUED)

(e) *Goods and Services Tax*

All amounts are recorded exclusive of GST, except for Debtors and Creditors, which are stated inclusive of GST.

(f) *Income Tax*

On 31 October 2007, the Society was registered as a charitable entity under the Charities Act 2005. Therefore, in terms of Sections CW41 and CW42 of the Income Tax Act 2007, the Society is exempt from income tax on income derived by the Society for charitable purposes.

(g) *Financial Instruments*

The Company initially recognises financial instruments when they become a party to the contractual provisions of the instrument.

The Company derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the Company is recognised as a separate asset or liability.

The Company derecognises a financial liability when its contractual obligations are discharged, cancelled, or expire.

The Company classifies financial assets into the following category: *loans and receivables*.

The Company classifies financial liabilities into the following categories: *amortised cost*.

Subsequent measurement is dependent on the classification of the financial instrument, and is specifically detailed in the accounting policies below.

i. *Loans and receivables*

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market.

Loans and receivables are subsequently measured at amortised cost using the effective interest method, less any impairment losses.

Loans and receivables comprise cash and cash equivalents, term deposits and trade receivables.

Cash and cash equivalents represent highly liquid investments that are readily convertible into a known amount of cash with an insignificant risk of changes in value, with maturities of 3 months or less.

ii. *Amortised cost financial liabilities*

Financial liabilities classified as *amortised cost* are subsequently measured at amortised cost using the effective interest method.

Financial liabilities classified as *amortised cost* comprise trade and other payables.

Changes in Accounting Policies

There are no material changes in the accounting policies applied by the Society during the financial year ended 30 June 2018. All policies have been applied on bases consistent with those used in the previous year.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 5 - REVENUE

	<u>2018</u>	<u>2017</u>
Grants		
Auckland Airport	10,000	-
Auckland Council - Rock fishing	10,741	-
Auckland Council - CAYYAD	3,000	-
Bluesky Trust	2,000	2,000
Constellation Trust	-	3,500
Department of Corrections	800	-
Dragon Trust	2,000	2,877
First Sovereign Limited	5,000	1,920
Foundation North	-	15,000
Four Winds Foundation	-	886
Grassroots Trust	5,400	-
Infinity Foundation	3,000	4,000
Lion Foundation	14,555	10,000
Ministry of Youth Development	5,000	-
North and South Trust Limited	2,400	3,469
NZ Community Trust	14,000	20,000
Southern Trust	7,734	5,722
The Trusts Community Foundation	5,000	-
WaterSafety NZ	-	2,500
WSNZ ECE	20,000	-
WSNZ Sector Agreement	37,500	-
WSNZ - Research	5,000	-
	<u>\$153,130</u>	<u>\$71,874</u>

NOTE 6 - REVENUE IN ADVANCE

	<u>2018</u>	<u>2017</u>
WaterSafety NZ	-	17,500
	<u>\$-</u>	<u>\$17,500</u>

NOTE 7 - TERM DEPOSITS

	<u>2018</u>	<u>2017</u>
Current (Maturity < 1 year)	87,500	313,500
Non-Current (maturity > 1 year)	226,000	-
	<u>\$313,500</u>	<u>\$313,500</u>

Term deposits are held with the BNZ bank (2017: ASB bank). They have maturity terms greater than 3 months and accrue interest at 3.6% to 3.7%.

WATERSAFE AUCKLAND INC

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 8 - PROPERTY, PLANT AND EQUIPMENT

<u>2018</u>	Opening Carrying Amount	Purchases	Disposals	Depreciation	Closing Carrying Amount
Asset Class					
Furniture and Fixtures	7,377	1,995	-	2,352	7,020
Computers	4,664	21,552	-	8,039	18,177
Website and CRM	4,575	-	-	4,575	-
Life Saving Equipment	5,632	3,528	-	4,076	5,084
Delivery Equipment	9,236	5,770	-	2,850	12,156
Trailer	9,539	1,387	-	1,184	9,742
	<u>\$41,023</u>	<u>\$34,232</u>	<u>\$-</u>	<u>\$23,076</u>	<u>\$52,179</u>
<u>2017</u>	Opening Carrying Amount	Purchases	Disposals	Depreciation	Closing Carrying Amount
Asset Class					
Motor Vehicle	19,035	-	19,035	-	-
Furniture and Fixtures	7,089	4,453	-	4,165	7,377
Computers	17,245	-	-	12,581	4,664
Website and CRM	22,876	-	-	18,301	4,575
Life Saving Equipment	9,559	2,237	-	6,164	5,632
Delivery Equipment	7,514	3,551	-	1,829	9,236
Trailer	9,824	652	-	937	9,539
	<u>\$93,142</u>	<u>\$10,893</u>	<u>\$19,035</u>	<u>\$43,977</u>	<u>\$41,023</u>

During the year there were no assets donated to the entity (Prior year: Nil)

NOTE 9 - LEASE COMMITMENTS

	<u>2018</u>	<u>2017</u>
Operating Lease commitments		
The leases relates to the premises, motor vehicles and equipment		
Less than one year	27,909	40,012
Between one and five years	20,121	30,221
Total Operating Lease Commitments	<u>\$48,030</u>	<u>\$70,233</u>

NOTE 10 - CATEGORIES OF FINANCIAL INSTRUMENTS

	<u>2018</u>	<u>2017</u>
Financial Assets		
<i>Loans and receivables - at amortised cost</i>		
Cash and Cash Equivalents	200,080	149,357
Term Deposits	313,500	313,500
Trade Receivables	7,475	4,770
	<u>\$521,055</u>	<u>\$467,627</u>
Financial Liabilities		
<i>Financial liabilities - at amortised cost</i>		
Trade and Other Payables	54,046	28,801
	<u>\$54,046</u>	<u>\$28,801</u>

NOTE 11 - RELATED PARTY TRANSACTIONS**i) Board Member Transactions**

The following related party transactions were noted during the year:

- Board Member professional development & membership expenses \$9,468 (Last year - \$15,411).

ii) Key Management Personnel Remuneration

The Society classifies its key management personnel into one of two classes:

- Members of the Board.
- Chief Executive Officer and direct reports, who are responsible for the operations of the Society.

Members of the board are not remunerated.

The Chief Executive Officer and direct reports are employed as employees of the Society, on normal employment terms.

The aggregate level of remuneration paid and the number of persons (measured in 'people' for Members of the board, and 'full-time-equivalents' (FTE's) for Senior Executive Officers and Chief Operating Officers) in each class of key management personnel is presented below:

	2018		2017	
	<u>Remuneration</u>	<u>Number of FTEs</u>	<u>Remuneration</u>	<u>Number of FTEs</u>
Member of the board	-	-	-	-
CEO and direct reports	339,539	3.6	413,606	4.5
	<u>\$339,539</u>	<u>3.6</u>	<u>\$413,606</u>	<u>4.5</u>

NOTE 12 - CAPITAL COMMITMENTS

There are no commitments as at balance date in respect of capital expenditure contracted for at balance date but not provided for (Last year: Nil).

NOTE 13 - CONTINGENT LIABILITIES AND GUARANTEES

There are no contingent liabilities or guarantees as at balance date (Last year: Nil).

NOTE 14 - SUBSEQUENT EVENTS

There were no events subsequent after balance date requiring adjustment or disclosure.

Reach me, See me, Hear me





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WaterSafe
AUCKLAND INC. **WAI**
ORA

Trading as

**Drowning
Prevention
Auckland**

Preventing Drowning Through Education